

## Institutional Effectiveness Pyramid

2011

### Mission

Vision (4)

Core Values (6)

Goals (7)

Objectives (38)

Key Performance Indicators (37)

### Strategic Planning

Five-Year Plan with Annual Priorities & Updates

### Fiscal Responsibility

### Planning

#### Unit Level Plans

Annual Priorities ↔ Plan Goals

### Student Learning Outcomes

### Program Review

- ◆ Student Learning Outcomes and Program Review use results to inform Planning and Unit Level Plans.
- ◆ Planning and Unit Level Plans use results to improve programs and services.
- ◆ Strategic Planning **Process** Orientation: What actions should the College take to implement the priorities identified from the analysis of ULP results and Program Reviews.
- ◆ Institutional Effectiveness **Outcome** Orientation: Informs the College how well our students are learning and how well our operational services are functioning as demonstrated through the Key Performance Indicators in the Strategic Plan and Program Reviews.